

Doc Servizi and its network

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#SeedingProject*

@docservizi @Fo_Elettrica

Artists are the first gig workers

multiple clients, inconstancy, fragmentation, the impossibility to perform the same show in the same place for long periods, economic difficulties, independent contracts, lack of social protection...





7 societies (network contract)
1 foundation and 1 association
72 millions €
8,400 members
33 branches in Italy
1 branch in Paris
300,000 work day/year
280 live clubs
50 festivals

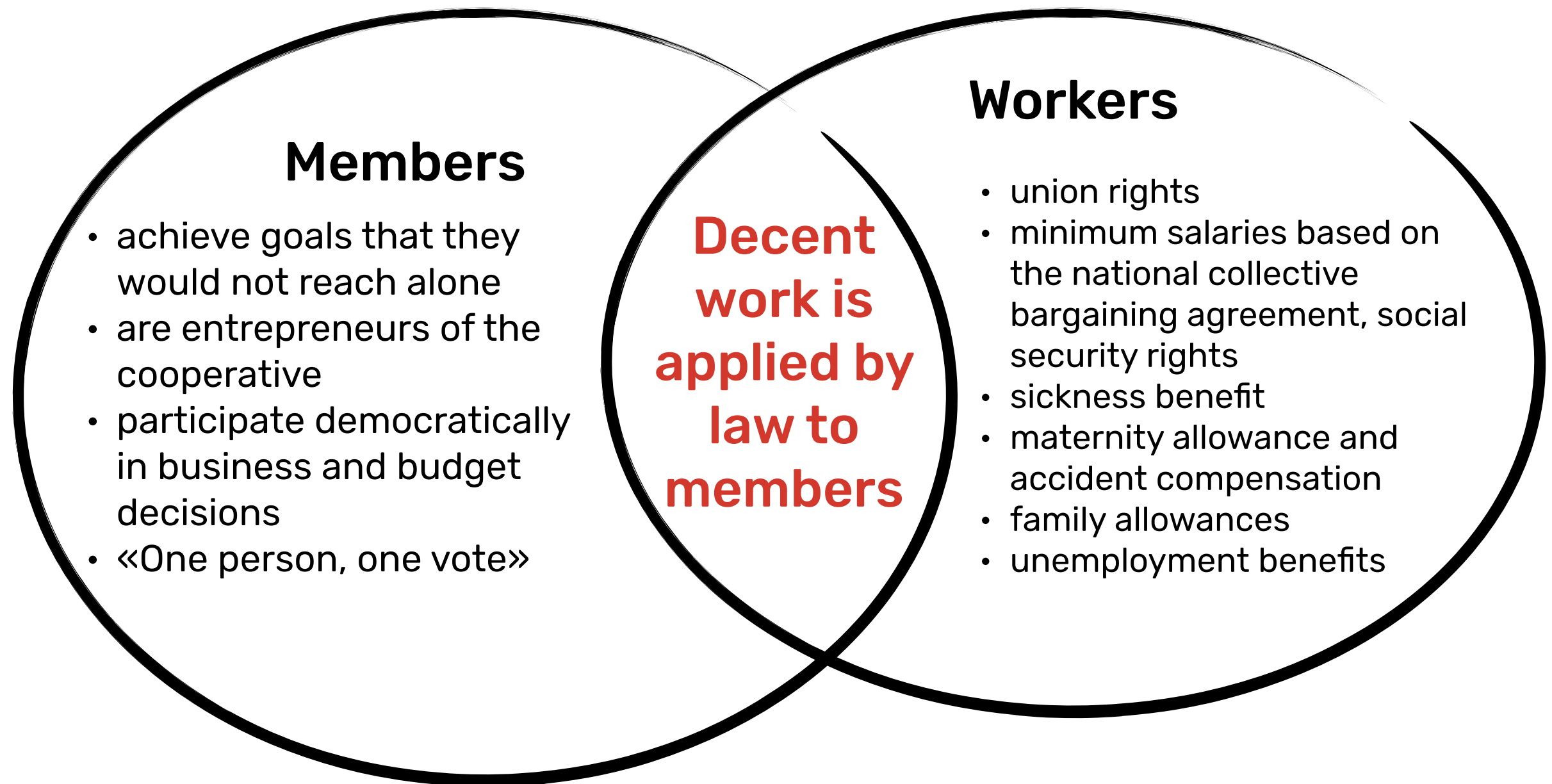
(numbers 2019)

***"We are professionals who run
their own cooperative business
to be part of a network. We
created innovative tools,
platforms and services to get
more benefits and protection."***

since 1990

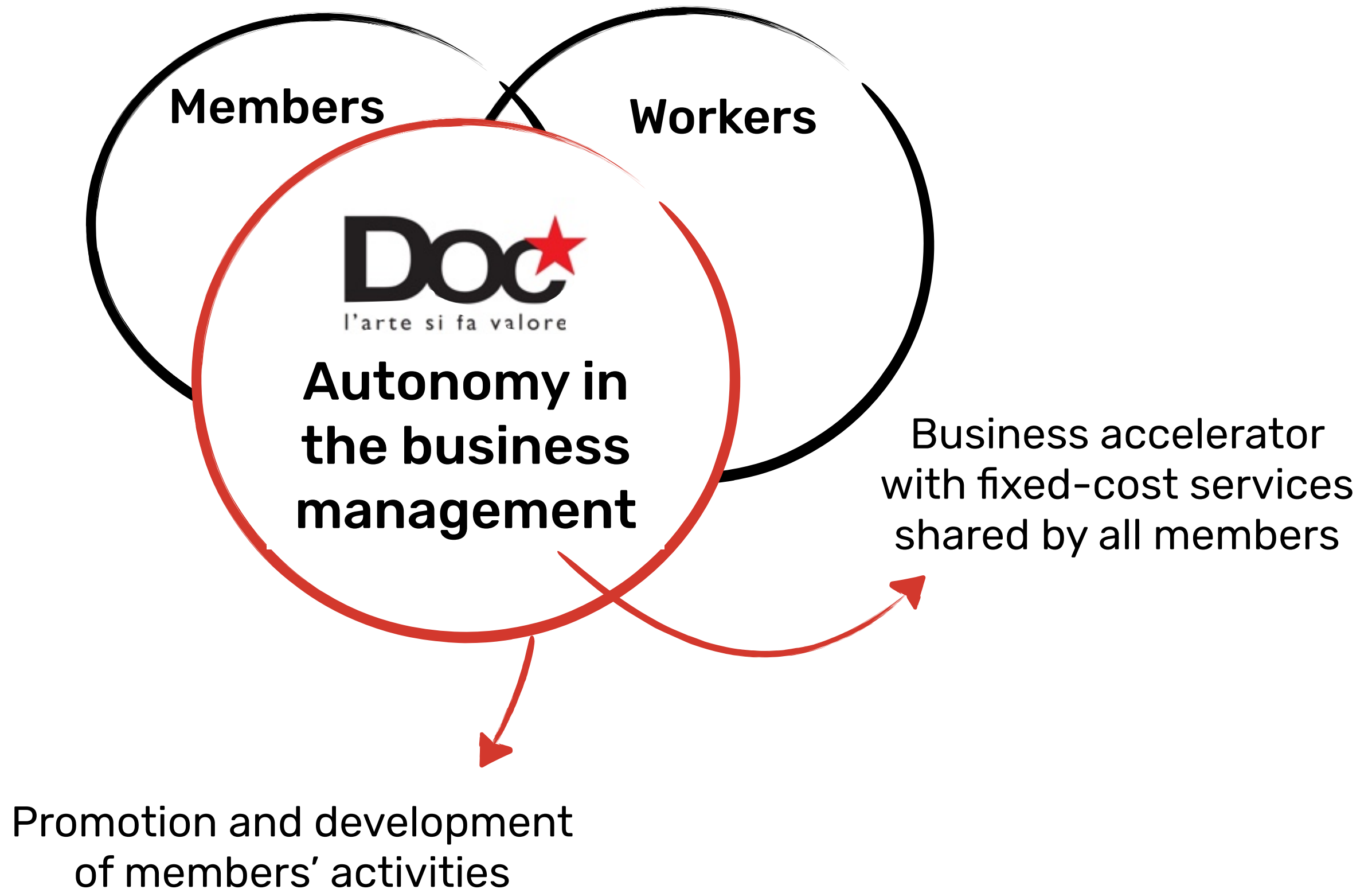


The double nature of the “working member” in the Italian worker cooperative

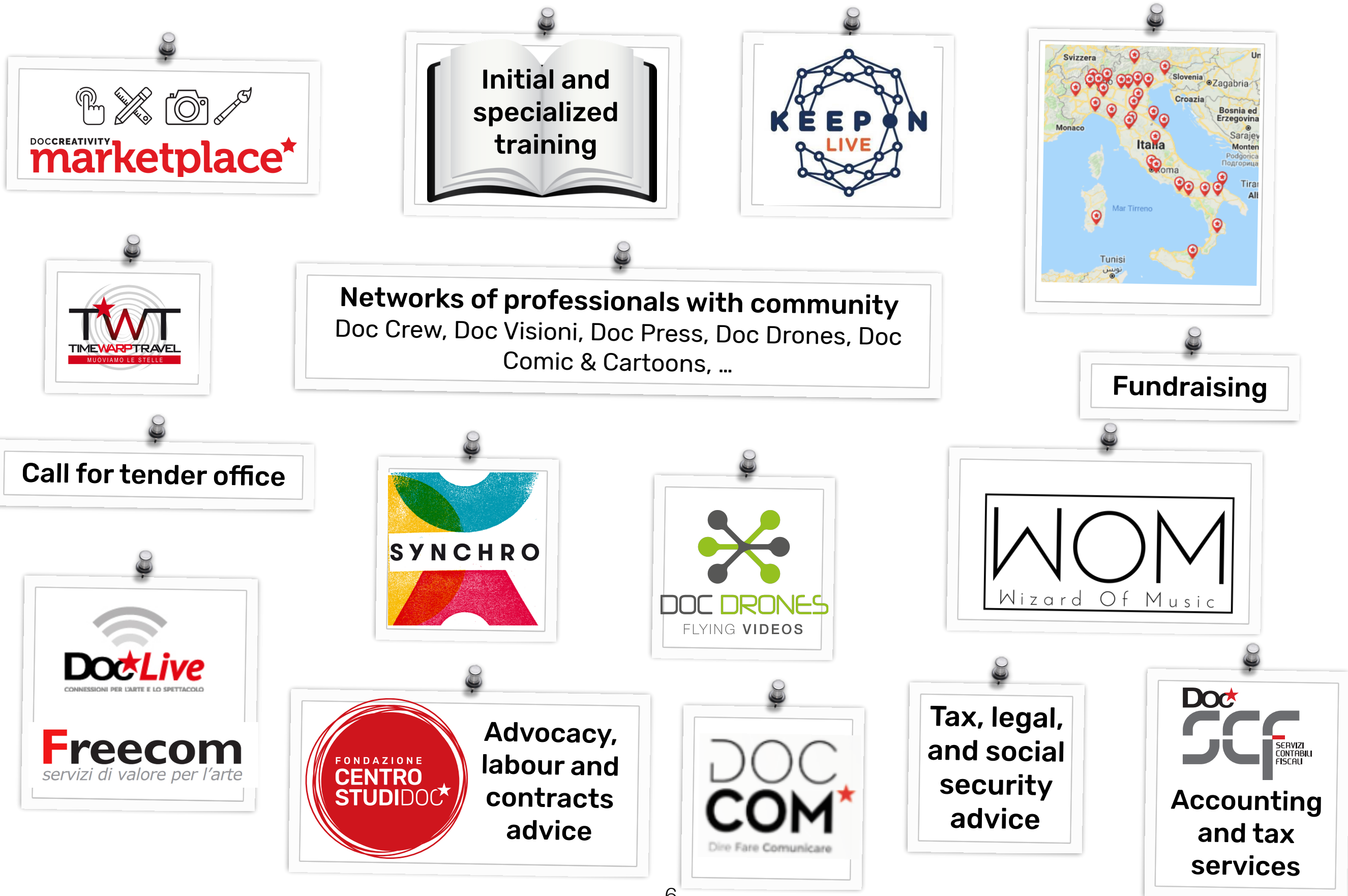


How to combine it with the activities of workers, e.g. artists, who are used to work with a very high level of autonomy?

The third ingredient: self-management

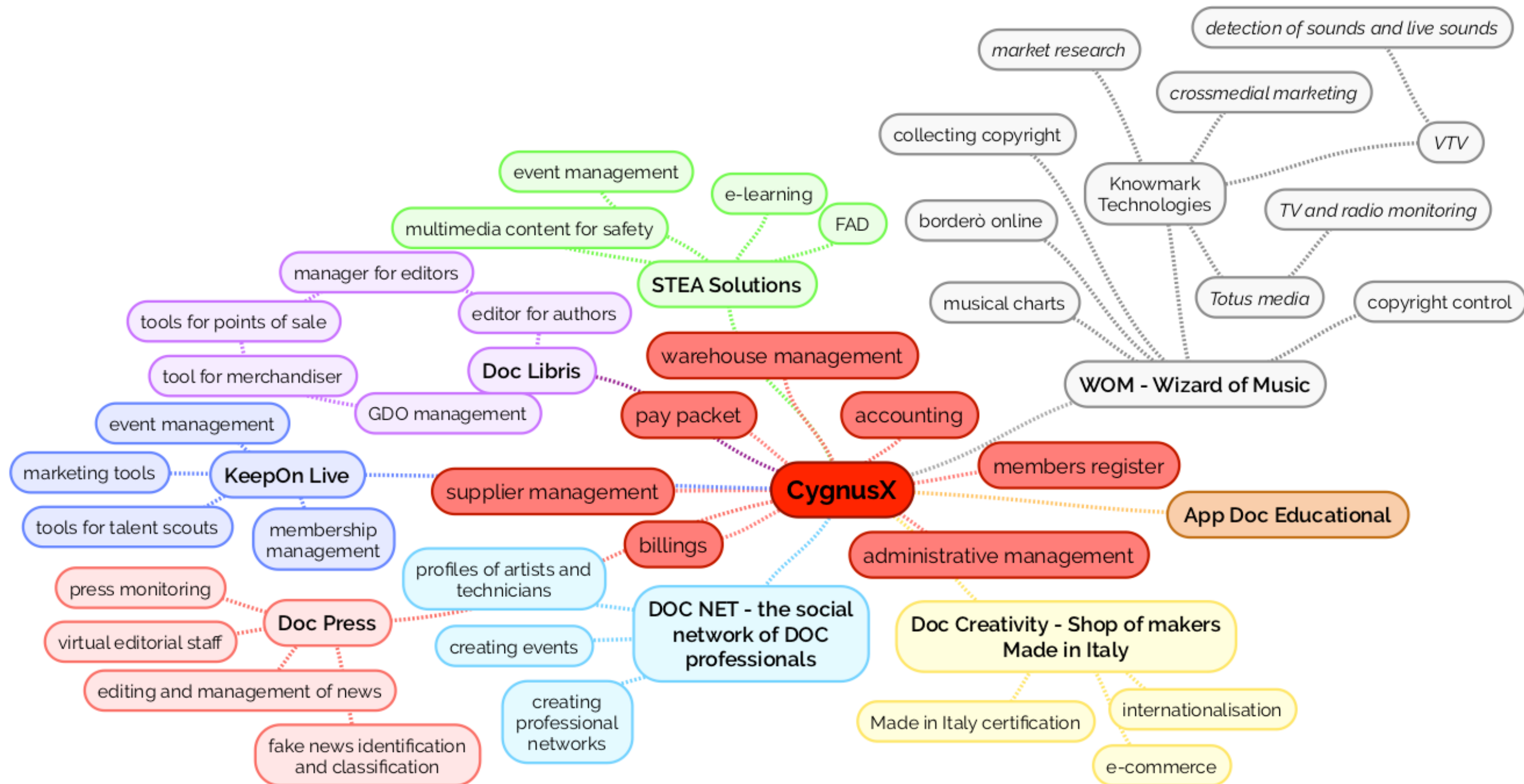


Toolbox to support self-management



- Highly technological digital platform (in house technology)
- Safety, transparency, trust, quality
- Tool for self-management (person at the core, not the technology)
- Connection with clients

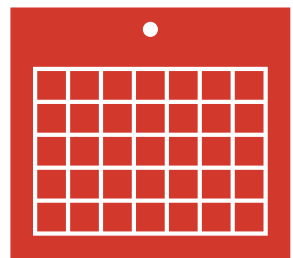
How DOC* manages all this?



An innovative worker cooperative: the self-management cooperative



1. each employee is paid in function of the value of his own activity



2. employees find job opportunities for themselves and others

... and it guarantees more bargaining power



3. representation activity and role of spokesperson

Together we are stronger!

TWO ACHIEVEMENTS



First Italian collective bargaining agreement (CBA) for the professionals of the arts who work in a cooperative (2014)



The new CBA signed at the beginning of 2020 protects all freelancers and regulate platform work (the 1st in Italy)

Covid-19

#nessunoescluso Appello per sostegno urgente ai lavoratori dello spettacolo



50.260 hanno firmato.

Arriviamo a 75.000.

-  Vanessa Scaella ha firmato la petizione 13 ore fa
-  Antonella Fabrizio ha firmato la petizione 2 giorni fa

 MiBACT, Ministero del Lavoro e MISE:...

 Condividi su Facebook

- Petition for the entertainment workers
- More than 50,000 signatures
- We obtained allowances for all job on call workers
- Audition to the Italian Government
- Forum Arte e Spettacolo



The background of the image is a deep blue field featuring the Pegasus constellation. The constellation is depicted as a network of white dots (stars) connected by thin white lines. A large, semi-transparent, light blue silhouette of a Pegasus horse is overlaid on the constellation, showing its wings spread and its head turned towards the right. The overall aesthetic is futuristic and technological.

Pegasus Company

Thank you!!

Keep in touch!

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Doc★ *is a bossless organization*

l'arte si fa valore

Autonomy in the
business management

Social protection of
employees

Legality, Safety,
Knowledge

Promotion and
development



Circular governance

